

Appendix 7

Commitment to the Fe y Alegría Code of Conduct in Peru

I, _____, identified by
National Identity Document (DNI) No. _____, in
my capacity as _____
(specify position or relationship with Fe y Alegría of Peru), hereby declare the following:

1. Commitment to the Fe y Alegría of Peru Code of Conduct

- I have read and fully understood the **Code of Conduct of Fe y Alegría Peru**.
- I recognize the importance of the Code of Conduct in ensuring a safe, ethical, and respectful environment for the children and adolescents with whom we work.
- I commit to complying with all the principles and standards established in this Code, understanding that my behavior will be continuously evaluated in accordance with them.

2. Respect and Protection of Children and Adolescents

I commit to:

- Respect the dignity and rights of children and adolescents, promoting their well-being and protecting their physical, emotional, and psychological integrity in all activities in which I participate.
- Act diligently to identify, prevent, and report any form of abuse or mistreatment of children and adolescents.
- Ensure that my interactions with children and adolescents are appropriate and do not constitute an invasion of their privacy, always respecting the guidelines established by Fe y Alegría Peru's Organizational Policy on the Protection of Children and Adolescents.

3. Confidentiality

- I acknowledge that I have a responsibility to treat all information related to cases of abuse, violence, or any other risk involving children and adolescents as confidential.
- I will not share such information with unauthorized persons.

4. Commitment to a Culture of Protection and Safety

- I commit to promoting and contributing to the development of an organizational culture of respect, equality, and safety, fostering environments where children and adolescents can thrive fully and safely.

5. Responsibility for Reporting

- Should I witness or become aware of any act of abuse, mistreatment, or neglect toward a child or adolescent, I commit to following the protocols established in the aforementioned Fe y Alegría Peru Policy and to filing the appropriate report in a timely manner.
- I acknowledge that any violation of the Fe y Alegría Peru Code of Conduct will be grounds for disciplinary action, which may range from an internal sanction to termination of employment or reporting to the appropriate authorities, if a crime has been committed.

6. Compliance with the Code of Conduct

- I understand that, as part of my commitment, I will be subject to an evaluation of my compliance with the Code of Conduct, and I agree to participate in training and education related to the protection of children and adolescents and the standards of conduct established by Fe y Alegría Peru.

Place and date: _____, _____

Signature: _____

Full Name: _____

Position or relationship with Fe y Alegría Peru: _____