

Appendix 4

Commitment to Fe y Alegría Peru's Organizational Policy on the Protection of Children and Adolescents

(Staff and Volunteers)

I, _____,
identified by National Identity Document (DNI) number _____,
in my capacity as _____

(specify position or relationship with Fe y Alegría Peru), hereby declare the following:

1. Acknowledgment and Acceptance

- I have read and fully understood Fe y Alegría Peru's **Organizational Policy on the Protection of Children and Adolescents**.
- I recognize the importance of this Policy in ensuring safe and violence-free environments for children and adolescents (NNA) who participate in activities organized by the institution.

2. Commitment

- I commit to complying with and promoting the guidelines established in the aforementioned Policy, and to always acting in accordance with the ethical and legal principles of child and adolescent protection.
- I guarantee that my actions will not violate or endanger the physical, emotional, psychological, or social well-being of children and adolescents.
- If I identify any risks or violations, I will immediately report them to the focal point or the appropriate person in charge, in accordance with established protocols.

3. Compliance with Standards

- I commit to complying with Fe y Alegría's **Code of Conduct** and with the procedures established in the reporting process set forth in the aforementioned Policy.
- I guarantee confidentiality and respect for children and adolescents in all processes in which I participate, avoiding any situation of revictimization or unnecessary exposure.

4. Responsibility

- If I hold a leadership or supervisory role, I commit to sharing this Policy with the team under my supervision and ensuring full compliance with it in all activities carried out.

I sign this document as a sign of my agreement and as a demonstration of my commitment to the policy of Fe y Alegría Perú.

Place and date: _____

Signature: _____

Full name of the signatory: _____

Position or relationship with Fe y Alegría Perú _____